



Baulkham Hills Netball

Volunteer Recognition and Awards Policy

Version 3

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1. Objectives of the Volunteer Recognition and Awards Policy

- 1.1** This policy recognises the significant contributions made by individuals as members and volunteers of the Association.
- 1.2** The purpose of this policy is to provide insight into the manner in which significant awards within Baulkham Hills Netball are awarded including the processes utilised.
- 1.4** There are a number of awards covered by this policy and they will be detailed separately, as they are all intrinsically different and bestow honour on volunteers from all areas of the sport of Netball in Baulkham Hills.
- 1.5** The Volunteer Recognition and Awards recognised within Baulkham Hills Netball are:
 - Baulkham Hills Netball Life Membership.
 - Service Awards
 - 20-Years' Service Award
 - Baulkham Hills Netball Gold Service Award
 - Stratosphere Award
 - Individual Achievement Trophy
 - Spirit of Umpiring Trophy
 - Spirit of Coaching Trophy
 - 10-year Representative Player, Coach, Manager or Umpire
 - Recognition Awards
 - Baulkham Hills Netball Club Service Awards

2. Honour Boards

- 2.1** The Association shall maintain Honour Boards for the following:
 - President, Secretary, Treasurer of the Association until such time as these positions, by this name or any other, are no longer used
 - Service Awards
 - Life Members
 - 20-Years' Service Awards
 - Netball NSW Anne Clarke Service Awards

3. Baulkham Hills Netball Life Membership

3.1 Purpose

Life Membership is one of the highest awards available to recognise the exceptional contribution of individuals to Baulkham Hills Netball. It is the ultimate accolade and is therefore only awarded in exceptional circumstances.

3.2 Eligibility

- The nominee's length of voluntary service to Baulkham Hills Netball shall be at least 10 years in any role as an Administrator, Athlete, Coach, Official or Volunteer.
- Service must include a minimum of 5 years service on the BHN Executive.
- Nominations must be submitted in writing and must be signed by two current financial Members of Baulkham Hills Netball who are at least 18 years of age.

3.3 Award Criteria

- For Life Membership the emphasis is on extraordinary and outstanding voluntary service to Baulkham Hills Netball.
- The nominee has made an outstanding contribution to the growth or development and/or standing of the sport in the community.
- The nominee's service has made a significant impact to netball in Baulkham Hills.
- The nominee has demonstrated behaviours and values in their ethical and exemplary service and has a positive reputation and standing within the netball community.
- The nominee's service must be diligent, extraordinary and the nominee's achievements must be above and beyond what could reasonably be expected, within the general netball community.

3.4 Process

- Nominations must be received by the Secretary or their delegate by 30th August in any given year.
- Nominations must be submitted in writing on the Baulkham Hills Netball Life Membership Nomination Form, located on the Baulkham Hills Netball website.
- Nominations must include the full credentials of the proposed nominee relating specifically to their commitment, dedication and contribution to the promotion and betterment of netball at Baulkham Hills.
- The Executive will view all nominations to ensure the nominees meet the defined criteria outlined in this policy. Should approval by the Executive be granted the nomination will be put forward for voting.
- Election of Life Members will be conducted in accordance with the Life Membership Voting Policy. If an affirmative vote with a 2/3 majority of those votes received is returned the award of Life Membership will be announced and presented at the Annual General Meeting.
- A Life Member will have the same rights as a Voting Member to attend as well as to exercise a right to vote at meetings of the Company.

3.5 Recognition

In recognition of the awarding of Life Membership, the Life Member will:

- Be presented with the BHN Life Membership badge
- Be acknowledged on the Honour Board at the Kellyville Administration Building
- Be required to register via their affiliated Club's registration portal, however, will have the non-players membership fee to Netball NSW paid by the Association
- Be permitted to park in the Executive car park
- Receive invitations to attend functions including but not limited to:
 - Annual BHN Grand Final Presentations
 - Annual BHN Presentation Evening
 - Any ad hoc BHN functions as hosted from time to time

4. Baulkham Hills Netball Gold Service Award

4.1 Purpose

To acknowledge continued high-level contribution by Life Members at Association Level.

4.2 Eligibility

- Baulkham Hills Netball Life Members who continue to contribute to the current development of netball at an Association level.
- No more than one award is to be awarded in any one year.

4.3 Award Criteria

- Continuing contribution can be by involvement in Executive, Committees or the Representative field.
- The nominee will have outstanding accomplishment from personal enterprise and have contributed to Baulkham Hills Netball at a high level for many years after having been granted Life Membership.
- The work may have been in any area of Baulkham Hills Netball which has benefited Baulkham Hills Netball, its members and the sport of Netball in Baulkham Hills Netball and need not be exclusive to Executive membership.

4.4 Process

- On an annual basis, the Executive shall consider the eligibility of current Life Members who meet the award criteria, as per clause 4.3
- If a Life Member is awarded a Gold Service Award, recognition shall be made at the Annual General Meeting of that year.

4.5 Recognition

A badge known as the "Baulkham Hills Netball Gold Service Award" will be presented to recipients.

5. Baulkham Hills Service Awards

5.1 Purpose

The awarding of the Baulkham Hills Netball Service Award is in recognition of an individual's distinguished service to Baulkham Hills Netball in the capacity of an organisational or operational volunteer.

5.2 Eligibility

Any registered member of BHN will be eligible to receive the Award, provided that the member has given dedicated service to BHN over an extended period of time, outside of any Club commitment or position, in either a volunteer and/or elected operational or organisational role.

5.3 Process

Active Life Members (as described in Clause 12.2 of the BHN Constitution) will meet annually to decide up to (3) recipients each year. If there are no worthy recipients, then no Service Awards are presented that year. In exceptional circumstances the panel may award up to five (5) recipients.

5.4 Recognition

A badge known as the "Baulkham Hills Netball Service Award" will be presented to recipients at the BHN AGM of that year.

6. 20 Years' Service Award

6.1 Purpose

This award is presented to individuals who have given 20 years' service to the Association in an Executive position. The years do not need to be consecutive.

6.2 Recognition

- A badge known as the "20 years' service award" will be presented to recipients at the AGM of that year.
- The Award will be acknowledged on the Honour Board at the Kellyville Administration Building.

7. Perpetual Trophies – Executive Nominated Awards

These trophies will be presented annually either at Grand Final presentations, the Annual Presentation Night, or the BHN AGM, at the discretion of the BHN Executive.

7.1 Presidents Trophy

Awarded by the President of BHN to the person(s) who have offered the most significant assistance to BHN, and specifically the President, above and beyond the reasonable expectation of any Netball volunteer.

7.2 Spirit of Umpiring Trophy

Selected by the BHN Umpires Convenor in consultation with the previous year's recipient.

7.3 Spirit of Coaching Trophy

Selected by the Baulkham Hills Netball Coaching Convenor in consultation with relevant Executive.

7.4 Most Improved Junior Umpire

Selected by the BHN Umpire's Convenor in consultation with the Umpire's Committee

7.5 Most Outstanding Junior Umpire

Selected by the BHN Umpire's Convenor in consultation with the Umpire's Committee

7.6 Most Valued NetSetGO Umpire

Selected by the BHN Umpire's Convenor in consultation with the Umpire's Committee

7.7 The Incentive Award for Coaching

Selected by the BHN Coaching Convenor in consultation with relevant Executive.

7.8 Coaches Recognition Award

Selected by the BHN Coaching Convenor in consultation with relevant Executive.

8. Perpetual Trophies – Affiliated Club Nominated Awards

These trophies will be presented annually either at Grand Final presentations, the Annual Presentation Night, or the BHN AGM, at the discretion of the BHN Executive.

Nominations from Clubs, Life Members or Baulkham Hills Netball Executive Members shall be submitted in writing to the Association by Round 14 each year for any Perpetual Trophy. Netball specific qualifications shall accompany all nominations. The Baulkham Hills Netball Executive will discuss all nominations and select recipients.

8.1 Individual Achievement Trophy

- To be presented to any person who has performed outstandingly throughout the year, either as a player, coach, umpire or administrator.
- This trophy is in recognition of individual excellence.

8.2 Stratosphere Award

- To be presented to any person who has contributed to the game of netball
- at BHSNA over and above the call of duty.
- This trophy is to recognise the contribution made at stratospheric level.

8.3 Colleen Rennie Award

To be presented to any person in the Junior or Senior Representative Program, whether a coach, manager, player, umpire, administrator or parent, in recognition of their outstanding service, dedication and sportsmanship.

9. Service to the Representative Program

Service to the Representative Program in any capacity will be acknowledged for 10-, 20- and 30-years' service (when applicable) at the annual Presentation Night

Service does not need to be for consecutive years.

10. Baulkham Hills Netball Club Service Award

10.1 Purpose

The Baulkham Hills Netball Club Service Award is specifically to acknowledge volunteers who operate at a Club level, in recognition of an individuals' distinguished service to an affiliated Baulkham Hills Netball Club in the capacity of an organisational or operational volunteer.

10.2 Eligibility

- Outstanding contribution can be by involvement in Executive, Committees or operational aspects of the Club.
- The nominee will have outstanding accomplishment and have contributed to their Club at a high level for many years.
- The work may have been in any area of netball which has benefited their Club, its members and the sport of Netball in Baulkham Hills Netball, not just Executive membership.

10.3 Process

- Members eligible for the award are to be nominated by any two (2) senior members of Baulkham Hills Netball or an affiliated Club.
- Nominations shall be submitted in writing to the Association by 30 September each year on the Baulkham Hills Netball Club Service Award Nomination Form (located on the Baulkham Hills Netball website). Netball specific qualifications shall accompany all nominations.
- The BHN Executive will consider the Nominees, and select the recipients for that year based on merit at their discretion
- No more than two (2) will be awarded each year.

10.4 Recognition

A badge known as the "Baulkham Hills Club Service Award" will be presented to recipients at the AGM of that year.