

Baulkham Hills Shire Netball Association Limited

(hereinafter referred to as Baulkham Hills Netball)



SELECTION PANEL PROCEDURE

Version 3

14th November 2020

The Selection Committee will consist of the BHN Junior and Senior Selection Committees and all Representative Coaching Staff in the appointed year. The Representative Convenors will appoint selectors with the appropriate expertise to selection panels. The BHN Executive may co-opt additional qualified members to be a part of any selection panel.

1. To be eligible to be elected to a Selection Committee, nominees must show they have:
 - (a) a current financial member of BHN and
 - (b) must complete a minimum of two (2) of the Netball Australia E-Learning Centre Courses which include but are not limited to
 - Foundation Education Umpiring Course
 - Bench Officials Education Course
 - Mentoring
 - Club Champions
 - Expect Respect
 - Netball Inclusion
 - (c) must have successfully completed the [Netball Australia Select for Netball Success](#) eLearning Course within the last 3 years.
 - (d) must have successfully completed the [ASADA Ethical Decision-Making Suite](#) within the last 3 years.
 - (e) as a minimum, hold the Development Coaching Accreditation.
2. Selection Committee members are ineligible for a specific age group if there is a nomination from a family member into the team. Definition of a family member can include spouse, partner, legal guardian, son, daughter, mother, father, sister, brother, grandparents, aunt, uncle, niece, nephew, and step and in-laws of these categories.
3. No selector can coach a Club team of the same or equivalent age group.
4. Each panel shall consist of a minimum of three (3) and maximum of seven (7)-selectors. The Head Coach will be a member of their appointed Age/Division selection panel. Should the Head Coach be unavailable, then the Assistant Coach of the same age group shall be the replacement selector.
5. Whilst the BHN Metro team 1 is a GWS Fury pathway team, the selection panel will include the appointed HPM From the Franchise.
6. Committee members may be appointed to more than one (1) selection panel.
7. No selection panel shall have more than one (1) representative from each club. Approval may be granted from the BHN Executive in extraordinary circumstances.
8. No selection panel shall have more than one (1) representative from each appointed Team Officials of that Age/Division.

9. The applicable Representative Convenor will convene the Selection Panel, and they will be referred to as the Selection Panel Convenor.
10. The Selection Panel Convenor is to oversee the selection process, i.e. arrange, organise and Chair meetings, facilitate discussions and decision making, ensure the Selection Policy is adhered to, and oversee the administrative requirements of all selections. The Selection Panel Convenor will have no voting rights during the selection process.
11. The Selection Panel will regularly view Clubs teams on Saturday to create a talent identify players.
12. The Selection Panel should attend squad training regularly, if applicable.
15. Selection Panel members of State Titles Teams & Talent Development Teams shall view the selected players a minimum of 3 times per season including at least 1 full day at a carnival and 1 day of State Titles.
16. Selection Panel members of Metro League/Pathway teams shall view the selected players a minimum of 3 competition matches during the season. Selectors should attend matches as a BHN Selector.
17. The decisions of the Selection Panel shall be final and binding. No correspondence will be entered into. Feedback may be provided to players not re-selected into an equivalent year from the previous year.

Confidentiality Requirements

1. The principle of confidentiality by all persons involved in the selection process is paramount. All members of the Selection Panel will be required to sign a BHN Confidentiality Agreement and agree to abide by all BHN & Netball NSW Codes of Conduct.
2. Contravention of the Confidentiality Agreement or Breaches of the Codes of Behaviour may lead to removal from the Selection Panel.