

Baulkham Hills Shire Netball Association Limited

(trading as Baulkham Hills Netball)



REPRESENTATIVE TEAMS PROCEDURES

VERSION 6

20 November 2021

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RELEVANT POLICIES AND PROCEDURES

Additional Policies and Procedures that are referenced in this Policy include

Representative Policy

Representative Participants Procedures

Selection Panel Procedures

Fees Fines & Payments Schedule

All current versions of the above are available for download from the Baulkham Hills Netball website

GWS Fury Selection Policy

Currently in draft form - will be available on the GWS Fury website

1. Aim

The aim of this Procedure is to detail the competitions that form a part of the Baulkham Hill Netball calendar, and those into which teams will be entered to represent Baulkham Hills Netball.

Whilst every endeavour is made to support every competition made available to Baulkham Hills Netball by Netball NSW or other similar body, teams will only be submitted if the number of players nominating are sufficient to allow the entry of a viable team under each competition framework.

Baulkham Hills Netball reserves the right to refrain from entering any team or teams if the relevant Selection Panel deems that such an entry would be to the detriment of Baulkham Hills Netball, or contravene any associated Policies or Procedures relating to the Representative Pathway.

2. Player eligibility

Whenever selecting athletes for the Squads and Teams, the Selection Panel shall assess the level of the following competencies, personal attributes, and other considerations:

1. Core Playing Competencies:

- a) Sound technical skill base
- b) Tactical understanding and ability to read play, consistency and accuracy of decision making under pressure
- c) Achieved and maintained the fitness required for the relevant level of competition
- d) Can sustain intensity of performance throughout the game
- e) Shows the potential skills and capabilities to represent BHN

2 Core Personal Attributes:

- a) Self-responsibility – driven to be the best and committed to own development
- b) Resilience – mental toughness, bounces back from adversity, perseveres, and adapts
- c) Self-awareness – emotional intelligence and can manage behaviour
- d) Leadership – leads by example, and role models the BHN performance culture on and off court
- e) Communication – ability to communicate positively and be open to receiving feedback and able to give feedback in a calm and mature manner

3 Consideration may also be given to the following factors:

- a) Coachability
- b) Demonstrates team qualities and is a fit within the team environment
- c) Positional versatility and balance within the team
- d) Current form.
- e) Whether an athletes' performance and/or contribution has been affected by extenuating circumstances such as illness, injury, bereavement, parental leave, work/study commitments or similar which have temporarily compromised form

Notwithstanding any of the provisions in this policy, it is acknowledged that when applying the criteria and considerations set above, there will be at times extremely difficult choices to be made which require the Selection Panel to exercise their discretion and judgement. Providing the Selection Panel has properly considered the criteria and considerations set out in this procedure and have exercised their discretion and judgement in good faith, then the Selection Panel will have fulfilled all of its obligations under this procedure.

3. Premier League Pathway Team

3.1 General

The Premier League Pathway Team will be supported by the following coaching/management personnel (where sufficient personnel are available):

Head Representative Coach
Representative Assistant Coach
Representative Manager
Bench Official

- a) This team will be entered into Netball NSW Metro League Competition as Baulkham Hills Netball Team 1, in the highest available division to Baulkham Hills Netball in accordance with the NNSW Metro League Competition Rules as per the NSW Netball website.
- b) This team will be registered with a minimum of seven (7) and maximum of twelve (12) players.
- c) This team will follow the GWS Fury Programme.
- d) Players are expected to attend all BHN scheduled events. This may include a pre-season carnival weekend.
- e) Respect the fact that all players may not be given equal court time during games throughout the body of the season, irrespective of any perceived strength and/or weakness in the team.

3.2 Selection Criteria & Process for Pathway Team

- a) Players are required to be 16 years or older (as at the 31st December of the playing year) to compete in this competition.
- b) This team will be selected as part of the GWS Fury selection process as per the GWS Fury Appointment & Selection Policy.

4. Metro League Competition

4.1 General

All Metro League Teams will be supported by the following coaching/management

personnel (where sufficient personnel are available):

Representative Coach (one per team, except Team 1)

Representative Assistant Coach (one per team)

Representative Manager (one per team)

Bench Official (minimum two per team)

- a) The Association may enter a maximum of four (4) in accordance with Netball NSW Metro League Competition Rules applicable to that playing year.
- b) Associations shall register teams with a minimum of seven (7) and maximum of twelve (12) players.
- c) Players are expected to attend ALL BHN scheduled events. These may include – pre-season fitness, preseason training, preseason carnival weekend.
- d) Players will be given a minimum of 30% playing time over the course of the competition, excluding final series.
- e) Respect the fact that all players may not be given equal court time during games throughout the body of the season, irrespective of any perceived strength and/or weakness in the team.
- f) Players returning from major injury who were part of the BHN Representative program the previous playing year, may be included in an extended Metro League Squad for rehabilitation purposes. This will be determined by the Selection panel and ratified by the current Executive. Players will be allocated to appropriate teams for this purpose.

3.2 Selection Criteria for Metro League

- a) Players are required to be 16 years or older (as at the 31st December of the playing year) to compete in this competition.
- b) Nomination forms will be available from the Baulkham Hills Netball website.
- c) Players must attend all trials, if necessary, except in extenuating circumstances and with the permission of the relevant Representative Convenor.
- d) Players will be responsible for submitting completed application forms as directed on said forms by the closing dates as advertised.
- e) Players must pay the deposit to trial as set out in the Fees, Fines and Payment Policy. The deposit will be forfeited if the nominee:
 - i. withdraws from trialling less than 24hrs written notice to seniorreps@baulkhamhillsnetball.com.au (extenuating circumstances may apply),
 - ii. the player withdraws from a team once teams are announced.
- f) Non-selected players will receive a full refund of the trial fee.
- g) Players selected into a Metro League Team will have the deposit applied to fees associated for that season.

- h) Late applications may not be accepted.

3.3 Selection Process for Metro League

- a) Initial selection trials shall be conducted annually on dates advised by the relevant Representative Convenor.
- b) The relevant Representative Convenor shall notify the Selection Committee, of the eligibility or otherwise of player nominations prior to selections.
- c) The appropriate Representative Convenor will create a record of selection trial games detailing the number of games and positions played by each nominee.
- d) Phase 1: Initial trial. After consideration, the Selection panel may decide to invite limited players to Phase 2 of trials.
- e) Phase 2: The Selection Panel may conduct a physical interview with players.
- f) Phase 3: Final selection of teams.
- g) Selections may include prior knowledge obtained from the following
 - NSW Competitions,
 - Training Sessions,
 - Fitness Testing, and/or
 - Coaches reports & consultation
- h) Players will be given 48 hours to accept their offer of a position within a Metro League team, otherwise it will be forfeited and offered to another player.
- i) If a player withdraws from a Metro League Team after selection, the Selection panel, may select a replacement player.

5. Summer Series

4.1 General

All Summer Series Teams will be supported by the following coaching/management personnel (where sufficient personnel are available):

Representative Coach (one per team)
Assistant Coach (one per team, if applicable)
Team Manager (one per team)

- a) BHN will enter teams as specified by Netball NSW in the current year's Competition Format and Competition Rules as found on the Netball NSW website
- b) Associations shall register teams with a minimum of seven (7) and maximum of twelve (12) players.
- c) Attendance is compulsory at all BHN scheduled pre-season events. This may include training sessions and a Round Robin series.

- d) The Representative Coach will make every attempt to give each player equal court time in their selected positions irrespective of any perceived strength and/or weakness in the team, however, there may be instances where the coach will have to make decisions based upon what is the best for the team as a whole as opposed to an individual player. These decisions are not made lightly and are not a reflection upon an individual player's ability, just the circumstances at that time.

4.2 Selection Criteria for Summer Series

- a) Players are required to meet the age requirements as set out by NNSW.
- b) Nomination forms will be available from the Baulkham Hills Netball website.
- c) Players must attend all trials, if necessary, except in extenuating circumstances and with the permission of the relevant Representative Convenor.
- d) Players will be responsible for submitting completed application forms by the closing dates as advertised.
- e) Players must pay the deposit to trial as set out in the Fees, Fines and Payment Schedule. The deposit will be forfeited if the nominee:
- i. withdraws from trialling less than 24hrs written notice to seniorreps@baulkhamhillsnetball.com.au (extenuating circumstances may apply),
 - ii. the player withdraws from a team once teams are announced.
- f) Non-selected players will receive a full refund of the trial fee.
- g) Players selected into a Summer Series team will have the trial deposit applied to fees associated for that season.
- h) Late applications may not be accepted.

4.3 Selection Process for Summer Series

- a) Initial selection trials shall be conducted annually on dates advised by the relevant Representative Convenor.
- b) The relevant Representative Convenor shall notify the Selection Committee, of the eligibility or otherwise of player nominations prior to selections.
- c) The appropriate Representative Convenor will create a record of selection trial games detailing the number of games and positions played by each nominee.
- d) Selections may not require a physical trial and may be paper graded
- e) Selections may include prior knowledge obtained from the following
- NNSW Competitions,
 - Training Sessions,
 - Fitness Testing, and/or
 - Coaches reports & consultation
- f) If a player withdraws from a Summer Series Team after selection, the Selection panel,

may select a replacement player.

6. Masters State Titles Competition

7.1 General

All Masters State Titles teams will be supported by the following coaching/management personnel (where sufficient personnel are available):

Representative Coach (one per team)
Assistant Coach (one per team, if applicable)
Team Managers (one per team)

- a) BHN will enter teams as specified by Netball NSW in the current year's Competition Format and Competition Rules as found on the Netball NSW website
- b) Teams shall be registered with a minimum of seven (7) and maximum of twelve (12) players.
- c) Attendance is compulsory at all BHN scheduled pre-season events. This may include training sessions.
- d) Players will be given a minimum of 30% playing time over the course of the competition.
- e) Respect the fact that all players may not be given equal court time during games throughout the body of the season, irrespective of any perceived strength and/or weakness in the team.

7.2 Selection Criteria for Masters State Titles Teams

- a) Players must meet the age requirements as set out by NNSW in the Competition Policy for the playing year.
- b) Nomination forms will be available from the Baulkham Hills Netball website.
- c) Players must attend all trials, if necessary, except in extenuating circumstances and with the permission of the relevant Representative Convenor.
- d) Players will be responsible for submitting completed application forms as directed on said forms by the closing dates as advertised.
- e) Players must pay the deposit to trial as set out in the Fees, Fines and Payment Schedule. The deposit will be forfeited if the nominee:
 - i. withdraws from trialling less than 24hrs written notice to seniorreps@baulkhamhillsnetball.com.au (extenuating circumstances may apply),
 - ii. the player withdraws from a team once teams are announced.
- f) Non-selected players will receive a full refund of the trial fee.
- g) Players selected into State Titles Teams will have the trial deposit applied to fees associated for that season.

- h) Late applications may not be accepted.

7.3 Selection Process for Masters State Titles Teams

- a) Initial selection trials shall be conducted annually on dates advised by the relevant Representative Convenor.
- b) The relevant Representative Convenor shall notify the Selection Committee, of the eligibility or otherwise of player nominations prior to selections.
- c) The appropriate Representative Convenor will create a record of selection trial games detailing the number of games and positions played by each nominee.
- d) Selections may not require a physical trial and may be paper graded.
- e) Selections may include prior knowledge obtained from the following
 - NSW Competitions,
 - Training Sessions,
 - Fitness Testing, and/or
 - Coaches reports & consultation
- f) If a player withdraws from a State Titles Team after selection, the Selection panel may select a replacement player.

Social Masters – BHN does not enter teams into the Social Division of NSW Masters competition. All BHN members may participate in this event, but not in the name of BHN.

7. Senior State Titles Competition

8.1 General

All Senior State Titles Teams will be supported by the following coaching/management personnel (where sufficient personnel are available):

Representative Coach (one per team)
Assistant Coach (one per team, if applicable)
Team Managers (one per team)

- a) BHN will enter teams as specified by Netball NSW in the current year's Competition Format and Competition Rules as found on the Netball NSW website
- b) Teams will be registered with a minimum of seven (7) and maximum of twelve (12) players.

7.2 Selection Criteria for Senior State Titles

- a) Age criteria –
 - Opens – the minimum age to qualify for this division is turning 16 in the year of play.

- 17 and Under – the minimum age to qualify for this division is turning 15 in the year of play and for players who have not attained the age of eighteen (18) years as at 31 December in the year of play.
 - 15 and Under – the minimum age to qualify for this division is turning 15 in the year of play and for players who have not attained the age of sixteen (16) years as at 31 December in the year of play.
- b) Nomination forms will be available from the Baulkham Hills Netball website.
 - c) Players must attend all trials, if necessary, except in extenuating circumstances and with the permission of the relevant Representative Convenor.
 - d) Nominations must be submitted on a date set by the appropriate Representative Convenor.
 - e) Players must pay the deposit to trial as set out in the Fees, Fines and Payment Schedule. The deposit will be forfeited if the nominee:
 - i. withdraws from trialling less than 24hrs written notice to seniorreps@baulkhamhillsnetball.com.au (extenuating circumstances may apply),
 - ii. the player withdraws from a team once teams are announced
 - f) Non-selected players will receive a full refund of the trial fee.
 - g) Players selected into Senior State Titles Teams will have the trial deposit applied to fees associated for that season.
 - h) Late applications may not be accepted.

8.3 Opens and 17 & under Teams

8.3.1 General

- a) Attendance is compulsory at all BHN scheduled pre-season events. This may include training sessions and a Round Robin session.
- b) Players will be given a minimum of 30% playing time over the course of the competition.

1.3.1 Selection Process for Senior State Titles - Opens and 17 & under Teams

- a) Initial selection trials shall be conducted annually on dates advised by the relevant Representative Convenor.
- b) The relevant Representative Convenor shall notify the Selection Committee, of the eligibility or otherwise of player nominations prior to selections.
- c) The appropriate Representative Convenor will create a record of selection trial games detailing the number of games and positions played by each nominee.
- d) Selections may not require a physical trial and may be paper graded.
- e) Selections may include prior knowledge obtained from the following
 - NNSW Competitions,
 - Training Sessions,

- Fitness Testing, and/or
 - Coaches reports & consultation
- f) If a player withdraws from a Senior State Titles Team after selection, the Selection panel may select a replacement player.

1.4 15 & under Team

1.4.1 General

1. There will be one training session per week and one strength & conditioning session per week.
2. Representative teams may attend up to 5 representative carnivals held on Sundays throughout the representative season.
3. If a player accepts a position in the 15 Years Baulkham Hills Netball Representative team, they must register with a Baulkham Hills Netball Affiliated Club for the year of their representation. Registration with a BHN Affiliated Club
4. Prior to the Netball NSW Senior State Titles, players must have made themselves available to play in their Club team at least 3 times during Winter Competition. Clubs are to notify Baulkham Hills Netball if this requirement is not fulfilled, with the consequence that Baulkham Hills Netball may decide to remove the player from the Representative team.
5. Players will be given a minimum of 30% playing time over the course of the competition.

1.4.2 Selection Process for Senior State Titles – 15 & under Team

- a) Initial selection trials shall be conducted annually on dates advised by the appropriate Representative Convenor.
- b) The appropriate Representative Convenor shall notify the Selection Committee, of the eligibility or otherwise of player nominations prior to selections.
- c) The appropriate Representative Convenor will create a record of selection trial games detailing the number of games and positions played by each nominee.
- d) Phase 1: Physical trial. Game play to select training squad
- e) Phase 2: Final selection: - Game play and knowledge obtained from
 - NNSW Competitions,
 - Training Sessions,
 - Fitness Testing, and/or
 - Coaches reports & consultation
- f) If a player accepts a position in the Baulkham Hills Netball 15 Year Representative Squad, they must register to play with a Baulkham Hills Netball Affiliated Club by 31 January of the playing year, subject to the conditions in the Team Procedures below.

- g) If a player withdraws from a 15 Representative Squad after selection, a replacement maybe selected at the Selector's discretion.
- h) Phases may be conducted separately or at the same time
- i) Squad may train for up to 10 weeks and may include pre-Christmas sessions.
- j) Final selections for teams MUST take place no less than 7 days prior to Baulkham Hills Netball Registration for that year's Winter Competition.

6. Junior Representative Program

6.1 General

- a) The Junior State Titles appointed Coach will be the Head Coach of each representative Squad and will be supported by Assistant Coaches & Talent Development coaches. The Junior State Titles will be the Squad Manager.
- b) All players selected into a Representative Squad must register to play with a Baulkham Hills Netball Affiliated Club by 31st January of the playing year.
- c) All players selected into a Junior State titles or Talent Development Team are subject to the Representative Player requirements as set out in the BHN Registration Policy
- d) Squads may train for up to 10 weeks and may include pre-Christmas sessions.
- e) Final selections for teams MUST be scheduled to take place no less than 7 days prior to Baulkham Hills Netball Registration for that year's Winter Competition.

6.2 Selection Criteria for 12-14 years Junior State Titles Squads

- a) Players are required to be of age in the year of play they are nominating for.
- b) Players must attend all trials, except in extenuating circumstances and with the permission of the appropriate Representative Convenor.
- c) Nominations must be submitted on a date set by the appropriate Representative Convenor. Nomination forms will be available from the Baulkham Hills Netball website
- d) Players must pay the deposit to trial as set out in the Fees, Fines and Payment Schedule. The deposit will be forfeited if the nominee:
 - e) withdraws from trialling less than 24hrs written notice to juniorreps@baulkhamhillsnetball.com.au (extenuating circumstances may apply),
 - f) the player withdraws from a team once teams are announced
- g) Non-selected players at the first trial will receive a full refund of the trial fee.
- h) Players selected into a Junior Representative Squads will have the trial deposit applied to fees associated for that season.
- i) Late applications may not be accepted.

6.3 Selection Process for 12-14 years Junior State Titles Squads

- a) Initial selection trials shall be conducted annually on dates advised by the appropriate Representative Convenor.
- b) The appropriate Representative Convenor shall notify the Selection Committee, of the eligibility or otherwise of player nominations prior to selections.
- c) The appropriate Representative Convenor will create a record of selection trial games detailing the number of games and positions played by each nominee.
- d) The selection process for each age group will be conducted as detailed below.
- e) If a player withdraws from a Junior Representative Squad or Team after selection the Selectors, in consultation with the Relevant Representative Convenor and Representative Team Coach, may select a replacement player.
- f) Phases may be conducted separately or at the same time

6.3.1 12 years, 13 years, 14 years Selection Process

- a) Phase 1: Physical Trial, which may include:
 - Skill sessions
 - Game play
- b) Successful candidates will be included into the 12, 13, 14 years Squads, which will proceed to Phase 2 trials (Final Selection).
- c) Phase 2: Final Selection: - Game play and knowledge obtained from:
 - Training Sessions
 - Fitness Testing and/or
 - Coaches reports & consultation
- d) Selectors will select a Junior State Titles Team and a Talent Development Team for each age group.

6.3.3 Junior State Titles Teams (12-14 years)

All Junior State Titles Teams will be supported by the following coaching/management personnel (where sufficient personnel are available):

Representative Coach (one per team)

Assistant Coach (one per team, if applicable)

Team Manager (one per team)

- a) BHN will enter teams as specified by Netball NSW in the current year's Competition Format and Competition Rules found on the Netball NSW website.
- b) Teams with a minimum of seven (7) and maximum of twelve (12) players.
- c) There will be one training session per week and one strength & conditioning session per week.
- d) Representative teams may attend up to 5 representative carnivals held on Sundays throughout the representative season.

- e) During the Junior State Titles competition, players accept the 40% minimum game time rule as imposed by Netball NSW.
- f) Prior to the Netball NSW Junior State Titles, players must have made themselves available to play in their Club team at least 3 times during Winter Competition. Clubs are to notify Baulkham Hills Netball if this requirement is not fulfilled. Failure to fulfil this obligation may result in the Player being withdrawn from the Representative team.

6.3.4 Talent Development Teams (12-15 years)

All Talent Development Teams will be supported by the following coaching/management personnel (where sufficient personnel are available):

Talent Development Coach (one per team)
Apprentice Coach (one per team, if applicable)
Team Manager (one per team)

- a) The 12-14 Years Talent Development teams is a skilled based program designed to improve basic skills and develop court strategies throughout the season.
- b) 15 Year Talent Development Team is designed as a preparation for the next phase of the representative program pathway.
- c) Players are only eligible to be considered for 12-15 Year Talented Development Team if they have not been selected into a 12-15 Year Representative Team following final selection phase.
- d) There will be one training session per week and one strength & conditioning session per week.
- e) 12-15 Year Talent Development Teams may attend up to 5 representative carnivals held on Sundays throughout the representative season.
- f) The Talent Development Coach will make every attempt to give each player equal court time over the course of the carnival event schedule and in their selected positions irrespective of any perceived strength and/or weakness in the team, however, there may be instances where the coach will have to make decisions based upon what is the best for the team as a whole as opposed to an individual player. These decisions are not made lightly and are not a reflection upon an individual player's ability, just the circumstances at that particular time.
- g) If a player withdraws from a Talent Development Team after selection, the Selection panel, may select a replacement player.

7. 11 years Development Squad

11.1 General

All Talent Development Teams will be supported by the following coaching/management personnel (where sufficient personnel are available):

Representative Coach
Four (4) Apprentice Coaches
Squad Manager

- a) Baulkham Hills Netball prides itself on providing a representative player & coaches pathway to give talented identified Baulkham Hills Netball members an opportunity to excel in our sport.
- b) The 11 Year Development Squad is a skilled based program designed to improve basic skills of the players moving into the Representative Pathway.
- c) A squad of up to 60 players will be selected.
- d) The selected Squad will attend one training session per week on Tuesdays for up to 12 weeks, in conjunction with Term 3 of NSW School Term.
- e) All players are expected to attend all scheduled sessions throughout the season.

11.2 Selection Criteria for 11yrs Development Squad

- a) Players must be registered and playing with a Baulkham Hills Netball Affiliated Club in the year of nominating to be eligible to nominate.
- b) Players are to be turning 11 years in the year of play for which they are nominating.
- c) Nominations must be submitted on a date set by the appropriate Representative Convenor. Nomination forms will be available from the Baulkham Hills Netball website.
- d) Players must attend all trials, except in extenuating circumstances, and with the permission of the appropriate Representative Convenor.
- e) Players must pay the deposit to trial as set out in the Fees, Fines and Payment Schedule. The deposit will be forfeited if the nominee:
 - i. withdraws from trialling less than 24hrs written notice to juniorreps@baulkhamhillsnetball.com.au (extenuating circumstances may apply),
 - ii. the player withdraws from a team once teams are announced
- f) Non-selected players will receive a full refund of the trial fee.
- g) Players selected into the 11 years Development Squad will have the trial deposit applied to fees associated for that season.
- h) Late applications may not be accepted.

11.3 Selection Process for 11yrs Development Squad

- a) Initial selection trials shall be conducted annually on dates advised by the relevant Representative Convenor.
- b) The relevant Representative Convenor shall notify the Selection Committee, of the eligibility or otherwise of player nominations prior to selections.
- c) The relevant Representative Convenor will create a record of selection trial games

- detailing the number of games and positions played by each nominee.
- d) Selections will be conducted in two phases as follows:
 - i. Phase 1 will consist of skills sessions and game play, after which successful applicants will be invited to the next phase,
 - ii. Phase 2 will consist of game play, after which the final Squad will be selected.
 - b) Phases may be conducted at the same time.
 - e) If a player withdraws from 11 Development Squad after selection, a replacement may be selected at the Selection panel discretion.

12. Representative Player Financial Hardship Scholarship

Any selected player may apply to be considered for Representative Player Financial Hardship Scholarship. The BHN Executive will determine the validity and outcome of any such application.
